


# **SURVEILLANCE** **SECURITY INC.**

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Duns # 967461153

 Contract Holder

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[www.surveillance-security.com](http://www.surveillance-security.com)



## **Federal Supply Schedule MAS**

Total Solutions for Law Enforcement  
Security, Facilities Management, Fire, Rescue,  
Special Purpose Clothing, Marine Crafts, and  
Emergency/Disaster Response.

## **Contract # GS-07F-0174Y**

**CONTRACT PERIOD: 12/20/2016 to 12/19/2021**  
**Current GSA pricing as of 7/2020**

### **SIN334512**

Armed Transportation  
Professional security services

### **SIN 561612**

Security Officers (Armed and Unarmed)  
Detention Officers  
Court officers  
Police Officers  
Alarm Monitor  
Baggage Inspector  
General Clerk  
Transportation officers

# **SURVEILLANCE**

## **SECURITY INC.**

### **Background**

Surveillance Security Inc. was founded 25 years ago. SSI is licensed in Arizona, California, Texas, Nevada, Washington, Maryland, Washington DC, Virginia as well as authorized to conduct security operations in Hawaii, Oregon and New Mexico. We are a CVE certified Service Disabled Veteran Owned Business (SDVOB). We are also a Small business and we are listed in SAM, ORCA, CCR, GSA *Advantage!*, GSA eLibrary, Vetbiz and CBP vendors data base .

The main goal of Surveillance Security Inc. through our 25 years of service is to provide a higher caliber of individuals. This is done to ensure that our customers are getting a more quality individual as well as better representation for their contract needs. All officers are a representation of Surveillance Security Inc. and the agency we work with. Because of that we take the officers and individuals we hire, to be a serious endeavor.

It is my job to make sure that you receive quality services no matter what the application. We WILL provide that to you... You have my word on it!

With that I hope we can have the privilege of working together!



Brendan Waller  
Director of Security Operations  
Surveillance Security Inc



Contract Holder

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## **SECURITY INC.**

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# **SURVEILLANCE**

## **SECURITY INC.**

### **SIN 246-54 Wage determinations by the Department of Labor**

<b>STATE</b>	<b>COUNTIES</b>	<b>WD #</b>
ARIZONA	Maricopa, Pinal,	2015-5449
ARIZONA	Cochise, Graham, Greenlee, Pima, Santa Cruz	2005-2025
ARIZONA	Yuma	2015-5475
CALIFORNIA	LOS ANGELES, ORANGE	2005-2047
CALIFORNIA	Alameda, Contra Costa	2005-2052
CALIFORNIA	Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba	2005-2055
CALIFORNIA	Napa, Solano, Sonoma	2005-2069
CALIFORNIA	Fresno, Madera, Mariposa, Merced	2005-2045
CALIFORNIA	Riverside, San Bernadino	2005-2053
CALIFORNIA	San Diego, Imperial	2005-2057
CALIFORNIA	Ventura	2005-2071
CALIFORNIA	Kern	2005-2043
CALIFORNIA	Santa Clara, Santa Cruz	2005-2061
CALIFORNIA	San Luis Obispo and Santa Barbara	2005-2064
CALIFORNIA	Marin, San Francisco, San Mateo	2005-2060
TEXAS	Culberson, El Paso, Hudspeth	2005-2512
TEXAS	Texas Counties of Atascosa Bandera Bexar Comal De Witt Edwards Gillespie Gonzales Guadalupe Karnes Kendall Kerr Kinney McMullen Medina Real Uvalde Val Verde Wilson	2005-2521
TEXAS	Texas Counties of Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton, Orange, Polk, Sabine, San Augustine, Shelby, Tyler	2005-2005
TEXAS	Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith, Van Zandt, Wood	2005-2509
OREGON	Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Yamhill Washington Counties of Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum	2005-2441

# SURVEILLANCE

## SECURITY INC.

STATE	COUNTIES	WD #
OREGON	Benton, Coos, Crook, Curry, Deschutes, Douglas, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn	2005-2039
OREGON	Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler Washington Counties of Benton, Franklin, Walla Walla, Yakima	2005-2569
WASHINGTON	LICENSED BUT WAITING FOR GSA APPROVAL ON PRICING	

## Customer Information

### Cleared Personnel

Billing rates do not incorporate overtime coverage, cleared personnel, supervisory hours or relief where required.

### Overtime/Holiday pay

All overtime/Holiday worked (by definition in that state) will be billed at 200% of the normal hourly rate for that category of employee. The following holidays are paid at 200%: *New Years, MLK day, Presidents Day, Easter, Memorial Day, Independence Day, Labor day, Columbus Day, Thanksgiving, Christmas Eve, Christmas Day.*

### SPECIAL ITEM NUMBERS (SINs)

246-54 GUARD SERVICES

246-52 PROFESSIONAL SECURITY SERVICES

### 2. MAXIMUM ORDER. No maximum order

### 3. MINIMUM ORDER. \$1000

### 4. GEOGRAPHIC SCOPE OF CONTRACT. Services can be provided for 48 states contiguous states but must be negotiated first.

### ACCEPTANCE OF GOVERNMENT PURCHASE CARDS.

a. SSI will accept Government Commercial Purchase Cards for orders below the micro purchase threshold (\$2,500).

b. SSI WILL accept purchase cards for orders that exceed the micro purchase threshold.

### 6. PROMPT PAYMENT TERMS. Surveillance Security Inc. terms are net 30 days. There is a .05% discount for payment in 20 days Net 30.

7.



# **SURVEILLANCE**

## **SECURITY INC.**

### **8. DELIVERY**

- a. TIME OF DELIVERY. SSI will deliver or perform services in accordance with the terms negotiated in the agency's order.
- b. EXPEDITED DELIVERY. Certain services may be available for expedited delivery. Please contact SSI.
- c. OVERNIGHT AND 2-DAY DELIVERY. None.
- d. URGENT REQUIREMENTS. Please contact SSI.

### **8. ORDERING:**

ADDRESS:

PO Box 769

Gilbert, AZ. 85299

Phone: **480-855-9359**

Responsible Party: Brendan D. Waller

via email: [b.waller@surveillance-security.com](mailto:b.waller@surveillance-security.com) or [surveillancesecurity@gmail.com](mailto:surveillancesecurity@gmail.com)

### **9. PAYMENT ADDRESS.**

PO Box 769

Gilbert, AZ. 85299

**10. WARRANTY PROVISION.** SSI standard commercial warranty applies.

**11. DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER. 967461153**

**12. NOTIFICATION REGARDING REGISTRATION IN CENTRAL CONTRACTOR REGISTRATION (CCR) DATABASE.** SSI is listed under the DUNS number indicated above.

### **13. TYPES OF ORDERS.**

Both Time and Materials (T&M) and Firm Fixed Price orders may be placed under this Schedule/Price list.

### **14. OTHER DIRECT COSTS (ODCs).**

SSI charges for ODCs such as (But not limited to) direct materials, reproduction, long distance telephone, postage/overnight delivery, computer usage time, equipment, vehicles, vehicle insurance, maintenance, fuel, restraint devices, radios, weapons, ammunition, cell phones, guard tour systems, travel and ballistics vest. Travel costs will be charged in accordance with the Federal Travel Regulations (FTR). SSI's negotiated G&A rate applies to all ODCs. For T&M orders, SSI will bill for ODCs at cost as described above plus G&A. For Firm Fixed Price orders, SSI will include amounts for all ODCs except travel in our quotation.

**15. INDUSTRIAL FUNDING FEE.** The Industrial Funding Fee is included in the rates will be .75%.

### **16. PROGRESS PAYMENTS.**

SSI will request progress payments on Firm Fixed Price orders that have a performance period that exceeds sixty (30) calendar days.



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### 17. DISCOUNTS

Discounts are available. Please call for details.

### 18. SPECIAL PROVISIONS FOR TASK ORDERS

Agencies may incorporate provisions in their task order that are essential to their requirements (e.g., security clearances, hazardous substances, special handling, key personnel, etc.). These provisions, when required, will be included in individual task orders. Any cost necessary for the contractor to comply with the provision(s) will be included in the task order proposal, unless otherwise prohibited by law

## Van and Fuel Services Pricing

### Notes:

1. Billing rates are subject to equitable adjustments pursuant to FAR 52.222-43
2. Vehicle cost annual and includes maintenance.
3. Fuel cost is per gallon.

SSI location	Year 1 of 2	Year 2 of 2	Fuel per gallon
ALL	\$85,671.93	\$18,835.39	\$4.96

Van (Leased - 1 yr amortization) - Current equipped transportation prisoner/detainee van with the following (Specifications at time of delivery may change with out notice):

### Aluminum interior package to include:

Aluminum door covers with window screens

Removal of the side and rear door handles and locks

Aluminum interior walls with window screens

Aluminum A/C cover

Aluminum wheel well covers

Aluminum gas fill well cover

Aluminum headliner panels (no interior lights)

Front bulkhead clear screen to protect front cab area

Second aluminum divider bulkhead for detainee transportation (after first row of seats)

Two (2) Exterior spotlights – one (1) over side cargo door area and one (1) over rear door area

Motorola XTL5000 VHF 110W Radio

Rear A/C and Heat

Divider bulkhead for detainee separation

Roof vent

# **SURVEILLANCE**

## **SECURITY INC.**

Map Light mounted on dash board

### **Security MobileView vehicle security system:**

Two (2) Black & white cameras with one (1) infrared illuminator

12 Volt Converter

Microphone

Digital video recorder & keypad

Monitor

Lockable file storage box

### **GPS system:**

GPS modem

Display screen

Antennas with mounts

All required seat belts and shoulder harness systems

Vehicle decals

Maintenance and vehicle life based on 100,000 annual miles

### **Van (Leased - 2 yr amortization) - Equipped as a transportation detainee/prisoner van with the same items listed above**

Year one of two - monthly cost:	\$7,639.33
Year two of two - monthly cost:	\$1,569.62

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## **SECURITY INC.**

### **SPECIAL ITEM NUMBER 334512, GUARD SERVICES AND ALL UNIFORMED SERVICES**

#### **SIN 334512 Job Descriptions**

<b>Position</b>	<b>Alarm Monitor (27004)</b>
<b>Client/ Job title</b>	Alarm Monitor, CCTV operator
<b>Job description and Responsibilities</b>	<p>Operates communication equipment to receive incoming calls for assistance and dispatches personnel to alarm calls. May operate telephone console to receive incoming calls for assistance. Questions caller to determine nature of problem and type and number of personnel and equipment needed, following established guidelines. Monitors alarm system signals that indicate location of fire or other alarm. Operates phone to dispatch police, fire, medical, and other personnel. Types commands on computer keyboard to update files and maintain logs. Tests communications and alarm equipment and backup systems to ensure serviceability. May provide pre-arrival instructions to caller, utilizing knowledge of emergency medical techniques.</p>
<b>Training/ Education</b>	High School Diploma or GED. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST).
<b>Experience</b>	At least 21 years of age. A military veteran and/or 2 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy.

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## SECURITY INC.

Position	Baggage Inspector (27007)
Client/ Job title	Baggage Inspector, Transportation security
Job description and Responsibilities	Checks for unauthorized weapons, can check ID's, may conduct pat down searches. Looks for possible threats to safety for travel situations or large venues of persons.
Training/ Education	High School Diploma or GED. Ability to communicate effectively in English. Social skills necessary: Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST).
Experience	At least 21 years of age. A military veteran and/or 2 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy.

Position	Guard I (Unarmed) (27101)
Client/ Job title	Security Guard Security Officer
Job description and Responsibilities	Periodically patrols buildings and/or stands post. Keeps situations under surveillance and alerts/reports to appropriate authority. Carries out instructions primarily oriented toward insuring that emergencies and security violations are readily discovered and reported to appropriate authority. Intervenes directly only in situations which require minimal action to safeguard property or persons.

# **SURVEILLANCE**

## **SECURITY INC.**

<b>Position</b>	<b>Guard I (Unarmed) (27101)</b>
<b>Training/ Education</b>	High School Diploma or GED. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST).
<b>Experience</b>	At least 21 years of age. A military veteran and/or 6-12 months in the security industry of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military or security the individual must be a graduate of a POST certified police academy.

<b>Position</b>	<b>Guard II (Unarmed) (27102)</b>
<b>Client/ Job title</b>	Security Guard, Security Officer Access Control Officer
<b>Job description and Responsibilities</b>	Periodically patrols buildings and/or stands post. Provides personal, equipment and real property security. Remains alert to emergency situations and alerts/reports to appropriate authority. Enforces regulations designed to prevent breaches of security. Exercises judgment and use discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties may require specialized training in methods and techniques of protecting security areas. Commonly, the guard is required to demonstrate continuing physical fitness and proficiency
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST). Must have 1 year time in grade as a Guard I or AA Degree. AA Degree only required if required Guard I time in grade is missing.

# SURVEILLANCE

## SECURITY INC.

Position	Guard II (Unarmed) (27102)
Experience	Must promote from Guard I and have a minimum of 3 months time in grade. At least 25 years of age. A military veteran and/or 3 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy.

Position	Guard II (Armed) (27102)
Client/ Job title	Security Guard, Armed Security Officer, Armed Access Control Officer, Armed
Job description and Responsibilities	Periodically patrols buildings and/or stands post. Provides personal, equipment and real property security. Remains alert to emergency situations and alerts/reports to appropriate authority. Enforces regulations designed to prevent breaches of security. Exercises judgment and use discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties may require specialized training in methods and techniques of protecting security areas. Commonly, the guard is required to demonstrate continuing physical fitness and proficiency
Training/ Education	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST). Must have 1 year time in grade as a Guard I or AA Degree. AA Degree only required if required Guard I time in grade is missing. Must also have completion of weapons proficiency course (If armed).

# SURVEILLANCE

## SECURITY INC.

Position	Guard II (Armed) (27102)
Experience	Must promote from Guard I and have a minimum of 3 months time in grade (In security). At least 21 years of age. A military veteran and/or 2 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic in the security industry. If experience was not gained in the military the individual must be a graduate of a POST certified police academy.

Position	Team Leader/ Supervisor (Sergeant)
Client/Job Title	Lead Guard/Officer Concierge Guard Supervisor Supervisor
Job description and Responsibilities	Assists shift supervisors with enforcing General Orders, Post Orders, Contract items, PWS/SOW/QASP and other applicable security measures, policies, and procedures. Provide oversight for on-duty protective force members including immediate guidance and instructions to officers when situations arise that are not covered by instructions, policies, or procedures. Conduct guard mounts in accordance with procedures in the absence of the shift supervisor, and issue and recover weapons and/or ammunition within prescribed procedures. Sergeants may also staff high-profile/high-responsibility positions such as security coordinator or Lead Guard without having specific supervisory responsibilities (temporarily and emergency). Responsible for reviews and hiring of supervisors below their position.
Training/ Education	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST) and successfully completed a certified weapons proficiency course. Prefer 4-5 advanced courses.



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## SECURITY INC.

Position	Team Leader/ Supervisor (Sergeant)
Experience	Must promote from Guard II (or equivalent experience) and have a minimum of 6 month time in grade and 2 years experience <b>or</b> possess a AS/BS in Criminal Justice <b>or</b> have 3 years of Military/Military Police experience. Must be at least 23 years of age A military veteran and/or 6 years of continuous work experience with supervision that demonstrates reliability, dependability, attention to detail and good work ethic (In the security industry). If experience was not gained in the military (or security industry) the individual must be a graduate of a POST certified police academy and 1 years of law enforcement is required if experience was not gained through the military.

Position	Lieutenant (Force commander)
Client/Job Title	Lead Guard/Officer, Guard supervisor
Job description and Responsibilities	Defined as the the top field supervisor over the team leaders. Helps coordinate all teams/officers to ensure that they are scheduled for the assigned post locations. Also works closely with COTR's and Management to make sure that the job is being effectively, efficiently and done in accordance with PWS's, Post Orders and QASP. Also problem solves for issues that may arise during normal day to day operations. Also over sees staffing, training, reviews and payroll of all teams/officers. Also responsible for maintaining all company equipment and weapons assigned to the teams and individuals below him. Able to make contract decisions for the company as well as working directly with contracting officers and COTR's for changes or adjustments to contract items, payments and other contract clarifications ( In the absence of a Captain). Responsible for reviews and hiring of supervisors below their position. May also serve as a Quality Control Monitor.
Training/ Education	High School Diploma or GED. Prefer a minimum of a Bachelors degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with management, employees and COTR's . Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST) and successfully completed a certified weapons proficiency course (If armed). Prefer advanced weapons training as well as 5-6 advanced management courses.

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<b>Position</b>	<b>Lieutenant (Force commander)</b>
<b>Experience</b>	At least 25 years of age. Must promote from Team leader/ have a minimum of 6 month time in grade (or equivalent) with at least 4 years of security industry experience with 2 years of that in management experience <b>or</b> a military veteran with 4 years of continuous work experience. Previous experience must demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military or security industry the individual must be a graduate of a POST certified police academy. 2 years law enforcement is required if experience was not gained through the military.

<b>Position</b>	<b>Captain (Guard supervisor)/Specialized Officer</b>
<b>Client/Job Title</b>	<b>Site Supervisor/Officer supervisor/ Specialized officer</b>
<b>Job description and Responsibilities</b>	<p>Defined as the top supervisor for a particular site or contract OR this position may be a highly trained officer with specialized Law Enforcement or military tactical/special operator experience. This position may also oversee security teams, be a member of a QRF (Quick Reaction Force) running 1 or more squads and operational issues as well as be the point of contact for all lieutenants.</p> <p>Depending on the contract needs, able to make contract decisions OR this position may interchange to work in specialized security environments for the company or an agency. They may work directly with contracting officers and COTR's for changes or adjustments to contract items, payments. Depending on the contract needs can responsible for the purchase of company equipment from vehicles to weapons and personnel needs for contract start ups. Also responsible for company policies regarding security operations, policies and QASP. Responsible also for conducting performance reviews of the force commanders. In the absence of a Project Manager the Captain can assume the responsibilities of the Project Manager . May also serve as a Quality Control Monitor.</p>

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## SECURITY INC.

Position	Captain (Guard supervisor)/Specialized Officer
<b>Training/ Education</b>	<p>High School Diploma or GED. Prefer a minimum of a Bachelors degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with company employees, government employees including COTR. Maturity and even temperament. Must hold an Agency license to conduct security operations in states SSI is in. Prefer a completed a certified security training program or local, state or federal law enforcement training academy or (POST) and successfully completed a certified weapons proficiency course.</p> <p>If the job is being performed as a “Specialized officer” the officer must have a minimum of 4+ years as a law enforcement officer with at least 6 months experience in a SWAT/SRT role OR 4+ years in a combat arms/infantry tactical role with in any branch of the military OR be a graduate of any Special Operators School with in any branch of the military (Including Sniper School).</p>
<b>Experience</b>	<p>At least 25 years of age. Must promote from Lieutenant/ have a minimum of 6 month time in grade (or equivalent) with at least 5 years of security industry experience with 2-3 years of that in management experience <b>or</b> a military veteran with 4 years of continuous work experience. Previous experience must demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military or security industry the individual must be a graduate of a POST certified police academy. 5 years law enforcement is required if experience was not gained through the military, with at least 1 year in supervision. Must have the interpersonal skills to work with management personnel as well as upper management with in SSI. Must be able to motivate and lead the officers below them as well as completed advanced management courses or have over 3 years management experience.</p> <p>If the job is being performed as a “Specialized officer” the officer must have a minimum of 4+ years as a law enforcement officer with at least 6 months experience in a SWAT/SRT role OR 4+ years in a combat arms/infantry tactical role with in any branch of the military OR be a graduate of any Special Operators School with in any branch of the military (Including Sniper School).</p>

# SURVEILLANCE

## SECURITY INC.

<b>Position</b>	<b>Detention Officer (DO) (27040)</b>
<b>Client/ Job title</b>	Detention Officer, Custody Officer
<b>Job description and Responsibilities</b>	Performs various duties related to detention, safeguarding, security and escort of prisoners or detainees. Exercises surveillance over detainees, and maintains order and discipline. Attends to sheltering, feeding, and physical well-being of detainees; and counseling of detainees on personal matters. Guards detainees at legal proceedings hearings. Recognizes potentially hazardous health, safety, security, or discipline problems.
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST).

# SURVEILLANCE

## SECURITY INC.

Position	Detention Officer (DO) (27040)
Experience	Must promote from Guard I and have a minimum of 3 months time in grade (or equivalent) . At least 25 years of age. A military veteran and/or 3 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy. Must have AA Degree or 1 year detention, corrections, security, law enforcement or active military service. AA Degree only required if required Guard I time in grade is missing.

Position	Detention Officer (DO), Supervisor
Client/ Job title	Detention Officer, Custody Officer
Job description and Responsibilities	Responsible for the supervision of Detention Officers on a particular project. Knowledgeable of Government security operations. Duties of a Supervisory Detention Officer include: preparing work schedules; supervising and evaluating performance; ensuring that Detention Officers receive training; preparing operation reports; ensuring security coverage of the facility; conducting training/updating sessions; and implementing general orders.

# **SURVEILLANCE**

## **SECURITY INC.**

<b>Position</b>	<b>Detention Officer (DO), Supervisor</b>
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST).
<b>Experience</b>	Must promote from Detention Officer (DO) and have a minimum of 3 months time in grade. At least 25 years of age. A military veteran and/or 3 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy. Must have AA Degree or 1 year detention, corrections, security, law enforcement or active military service and must have at least 3 years supervisor/management experience.

<b>Position</b>	<b>Court Security Officer (27010)</b>
<b>Client/ Job title</b>	Court Security Officer

# SURVEILLANCE

## SECURITY INC.

Position	Court Security Officer (27010)
<b>Job description and Responsibilities</b>	<p>Patrols courthouse to provide security. Escorts defendants to and from courtroom, and stands guard during court proceedings. Checks courtroom for security. Assignments include not only the monitoring of entrances to the court but also attention to the special needs of the court system, particularly in the area of personal protection for the judges, jurors, witnesses, attorneys and other persons involved with the court, including the general public. Duties require specialized training in methods and techniques of protecting security areas. Is required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.</p>
<b>Training/ Education</b>	<p>High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST). Must have 3 years of security experience or AA Degree or Federal, local or Military Police experience. Must also have completion of weapons proficiency course.</p>
<b>Experience</b>	<p>Prefer to promote from Guard II or equivalent and have a minimum of 3 months time in grade. At least 25 years of age. A military veteran and/or 2 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy.</p>



# SURVEILLANCE

## SECURITY INC.

<b>Position</b>	<b>Court Security Officer Supervisor</b>
<b>Client/ Job title</b>	Lead Court Security Officer
<b>Job description and Responsibilities</b>	Responsible for the supervision of Court Security Officers. Knowledgeable of security operations within Government facilities particularly in the area of personal protection for the judges, jurors, witnesses, attorneys and other persons involved with the court, including the general public. Duties require specialized training in methods and techniques of protecting security areas. Is required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST). Must have 3 years of security experience or AA Degree or Federal, local or Military Police experience. Must also have completion of weapons proficiency course.
<b>Experience</b>	Must have 1 year as a Court Security Officer. At least 25 years of age. A military veteran and/or 2 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy.

# SURVEILLANCE

## SECURITY INC.

Position	Police officer I (27131)
Client/ Job title	Police officer I (27131)
Job description and Responsibilities	Maintains order, enforces laws and ordinances, and protects life and property in an assigned patrol district or beat by performing a combination of duties as: patrolling a specific area on foot or in a vehicle;directing traffic, issuing traffic summonses; investigating accidents; apprehending and arresting suspects;processing prisoners; and protecting scenes of major crimes. May participate with detectives or investigators in conducting surveillance operations
Training/ Education	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified local, state or federal law enforcement training academy (POST) must hold a current POST Certification.
Experience	Must have 1 year as a Police officer that has graduated from a POST certified police academy.

Position	Police officer II (27132)
Client/ Job title	Police officer II (27132)
Job description and Responsibilities	Maintains order, enforces laws and ordinances, and protects life and property in an assigned patrol district or beat by performing a combination of duties as: patrolling a specific area on foot or in a vehicle;directing traffic, issuing traffic summonses; investigating accidents; apprehending and arresting suspects;processing prisoners; and protecting scenes of major crimes. May participate with detectives or investigators in conducting surveillance operations. May as the senior officer supervise, train and hire for the Police Officer I position.

# **SURVEILLANCE**

## **SECURITY INC.**

<b>Position</b>	<b>Police officer II (27132)</b>
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament. Must have completed a certified local, state or federal law enforcement training academy (POST) must hold a current POST Certification.
<b>Experience</b>	Must have 1 year as a Police officer that has graduated from a POST certified police academy.

<b>Position</b>	<b>General Clerk I (01111)</b>
<b>Client/ Job title</b>	General Clerk (01111), Administrative Assistant
<b>Job description and Responsibilities</b>	Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence, such as filing precoded documents in a chronological file or operating office equipment, e.g., completing basic computer tasks, photocopy, or mailing. May be responsible for minor vehicle fleet compliance files Strong attention to detail and accuracy. Follows company procedures to complete tasks.
<b>Training/ Education</b>	High School Diploma or GED. Must have clean MVD report. Ability to communicate effectively in English. Maturity and even temperament.
<b>Experience</b>	At least 3-6 months in an office environment.

# SURVEILLANCE

## SECURITY INC.

<b>Position</b>	<b>Project Manager</b>
<b>Client/ Job title</b>	Key person, Project manager, Contract Point of contact
<b>Job description and Responsibilities</b>	Responsible for successful execution and ongoing management of a security program and is accountable for accomplishing stated project objectives and as well as Contract implementation, goals an objectives and enforcement of QASP. The Project Manager serves as the point of contact for all communications, work, and technical direction of project with the client. The Project Manager is available 24 hours a day / 7 days a week for technical and administrative duties as required. Has the authority to purchase equipment and be the direct representative for CO and COTR.
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of a Bachelors degree in Criminal Justice or over 25,000 hours of supervision in Law Enforcement or the Security industry. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with government employees including COTR. Must possess maturity and even temperament. Prefer a completed a certified security training program or local, state or federal law enforcement training academy or (POST) and successfully completed a certified weapons proficiency course. Must be proficient with weapons training as well as advanced management courses.
<b>Experience</b>	Over 5 years of supervision in Law Enforcement or the Security industry/ Military and have previous experience implementing policies and procedures in regard to government or equivalent commercial contracts. Previous experience must demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military or security industry the individual must be a graduate of a POST certified police academy. Must demonstrate past performance with success to oversee contracts.

# **SURVEILLANCE**

## **SECURITY INC.**

### **Uniformed services Pricing (SIN 246-54)**

*(EFFECTIVE 7/20 )*

**ALL PRICING IS FULLY BURDENED AND INCLUDES THE IFF.**

*THESE PRICES **DO NOT** INCLUDE DIRECT COSTS . DIRECT COST INCLUDE (BUT ARE NOT LIMITED TO): CELL PHONES, GUARD TOUR SYSTEMS, BODY ARMOR, COMPUTER SYSTEMS, FIREARMS TRAINING, FIREARMS, AMMUNITION, VEHICLES, VEHICLE INSURANCE, FUEL, VEHICLE MAINTENANCE, RESTRAINT DEVICES, AND RADIOS....*

## **ARIZONA**

Counties: Maricopa, Pinal

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$45.03
BAGGAGE INSPECTOR 27007	\$27.23
GUARD I 27101	\$27.23
GUARD II 27102	\$33.99
GUARD II (Armed) 27102	\$33.99
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.85
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$42.65
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$45.57
COURT S/O SUPERVISOR INDIRECT	\$47.56
Police Officer I 27131	\$57.27
Police Officer II 27132	\$62.55
General Clerk I 01111	\$26.72
Project Manager (Indirect)	\$63.92

# SURVEILLANCE

## SECURITY INC.

### ARIZONA

Counties: Apache, Gila, Navajo

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$38.52
BAGGAGE INSPECTOR 27007	\$29.22
GUARD I 27101	\$29.22
GUARD II 27102	\$33.99
GUARD II (Armed) 27102	\$33.99
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.85
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$39.28
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$41.43
COURT S/O SUPERVISOR INDIRECT	\$44.25
Police Officer I 27131	\$50.37
Police Officer II 27132	\$54.86
General Clerk I 01111	\$26.56
Project Manager (Indirect)	\$63.92

# **SURVEILLANCE**

## **SECURITY INC.**

### **ARIZONA**

Counties: Yavapai

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$40.11
BAGGAGE INSPECTOR 27007	\$27.48
GUARD I 27101	\$27.48
GUARD II 27102	\$33.99
GUARD II (Armed) 27102	\$33.99
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.85
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$43.08
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$43.08
COURT S/O SUPERVISOR INDIRECT	\$46.74
Police Officer I 27131	\$50.37
Police Officer II 27132	\$54.86
General Clerk I 01111	\$26.56
Project Manager (Indirect)	\$63.92



# SURVEILLANCE

## SECURITY INC.

### ARIZONA

Counties: Coconino

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$41.62
BAGGAGE INSPECTOR 27007	\$27.95
GUARD I 27101	\$27.95
GUARD II 27102	\$33.99
GUARD II (Armed) 27102	\$33.99
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.85
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$39.82
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$41.43
COURT S/O SUPERVISOR INDIRECT	\$46.74
Police Officer I 27131	\$50.37
Police Officer II 27132	\$54.86
General Clerk I 01111	\$28.98
Project Manager (Indirect)	\$63.92

# SURVEILLANCE

## SECURITY INC.

### ARIZONA

Cochise, Graham, Greenlee, Santa Cruz

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$38.85
BAGGAGE INSPECTOR 27007	\$28.08
GUARD I 27101	\$28.08
GUARD II 27102	\$32.38
GUARD II (Armed) 27102	\$32.38
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.84
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$40.80
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$44.62
COURT S/O SUPERVISOR INDIRECT	\$46.74
Police Officer I 27131	\$48.77
Police Officer II 27132	\$56.63
General Clerk I 01111	\$25.31
Project Manager (Indirect)	\$63.92

# SURVEILLANCE

## SECURITY INC.

### ARIZONA

Pima County

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$38.85
BAGGAGE INSPECTOR 27007	\$25.25
GUARD I 27101	\$25.25
GUARD II 27102	\$28.02
GUARD II (Armed) 27102	\$28.02
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.80
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$40.86
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$44.62
COURT S/O SUPERVISOR INDIRECT	\$46.74
Police Officer I 27131	\$48.77
Police Officer II 27132	\$56.63
General Clerk I 01111	\$26.45
Project Manager (Indirect)	\$63.92

# SURVEILLANCE

## SECURITY INC.

### ARIZONA

Yuma County

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$35.40
BAGGAGE INSPECTOR 27007	\$25.56
GUARD I 27101	\$25.56
GUARD II 27102	\$35.41
GUARD II (Armed) 27102	\$35.41
SUPERVISOR (Sergeant) (INDIRECT)	\$38.24
SUPERVISOR (LIEUTENANT) INDIRECT	\$39.86
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.21
DETENTION OFFICER 27040	\$42.17
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.86
COURT S/O 27010	\$44.62
COURT S/O SUPERVISOR INDIRECT	\$47.66
Police Officer I 27131	\$45.26
Police Officer II 27132	\$49.22
General Clerk I 01111	\$25.50
Project Manager (Indirect)	\$63.92

# SURVEILLANCE

## SECURITY INC.

### California

Los Angeles and Orange County

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$47.53
BAGGAGE INSPECTOR 27007	\$33.26
GUARD I 27101	\$33.26
GUARD II 27102	\$47.41
GUARD II (Armed) 27102	\$47.41
SUPERVISOR (Sergeant) (INDIRECT)	\$53.19
SUPERVISOR (LIEUTENANT) INDIRECT	\$56.29
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$65.95
DETENTION OFFICER 27040	\$59.86
DETENTION OFFICER SUPERVISOR INDIRECT	\$60.69
COURT S/O 27010	\$59.84
COURT S/O SUPERVISOR INDIRECT	\$60.69
Police Officer I 27131	\$69.71
Police Officer II 27132	\$69.13
General Clerk I 01111	\$25.50
Project Manager (Indirect)	\$83.60

# SURVEILLANCE

## SECURITY INC.

### California

Santa Clara Counties

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$45.67
BAGGAGE INSPECTOR 27007	\$36.82
GUARD I 27101	\$36.82
GUARD II 27102	\$40.34
GUARD II (Armed) 27102	\$40.34
SUPERVISOR (Sergeant) (INDIRECT)	\$50.91
SUPERVISOR (LIEUTENANT) INDIRECT	\$53.72
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$56.71
DETENTION OFFICER 27040	\$71.32
DETENTION OFFICER SUPERVISOR INDIRECT	\$72.32
COURT S/O 27010	\$73.03
COURT S/O SUPERVISOR INDIRECT	\$75.72
Police Officer I 27131	\$93.37
Police Officer II 27132	\$98.29
General Clerk I 01111	\$32.61
Project Manager (Indirect)	\$82.31

# SURVEILLANCE

## SECURITY INC.

### California

Santa Cruz

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$42.21
BAGGAGE INSPECTOR 27007	\$36.65
GUARD I 27101	\$36.65
GUARD II 27102	\$39.34
GUARD II (Armed) 27102	\$40.34
SUPERVISOR (Sergeant) (INDIRECT)	\$50.91
SUPERVISOR (LIEUTENANT) INDIRECT	\$53.72
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$56.61
DETENTION OFFICER 27040	\$71.32
DETENTION OFFICER SUPERVISOR INDIRECT	\$72.32
COURT S/O 27010	\$73.03
COURT S/O SUPERVISOR INDIRECT	\$72.55
Police Officer I 27131	\$93.37
Police Officer II 27132	\$98.29
General Clerk I 01111	\$32.61
Project Manager (Indirect)	\$82.31



# SURVEILLANCE

## SECURITY INC.

### California

Riverside and San Bernadino Counties

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$42.21
BAGGAGE INSPECTOR 27007	\$36.65
GUARD I 27101	\$36.65
GUARD II 27102	\$39.34
GUARD II (Armed) 27102	\$39.34
SUPERVISOR (Sergeant) (INDIRECT)	\$50.91
SUPERVISOR (LIEUTENANT) INDIRECT	\$53.72
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$56.61
DETENTION OFFICER 27040	\$71.32
DETENTION OFFICER SUPERVISOR INDIRECT	\$72.32
COURT S/O 27010	\$73.03
COURT S/O SUPERVISOR INDIRECT	\$75.72
Police Officer I 27131	\$93.37
Police Officer II 27132	\$98.29
General Clerk I 01111	\$32.61
Project Manager (Indirect)	\$82.31

# **SURVEILLANCE**

## **SECURITY INC.**

### **California**

San Diego County

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$52.68
BAGGAGE INSPECTOR 27007	\$36.86
GUARD I 27101	\$36.86
GUARD II 27102	\$45.96
GUARD II (Armed) 27102	\$45.96
SUPERVISOR (Sergeant) (INDIRECT)	\$50.91
SUPERVISOR (LIEUTENANT) INDIRECT	\$53.80
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$56.61
DETENTION OFFICER 27040	\$63.81
DETENTION OFFICER SUPERVISOR INDIRECT	\$64.91
COURT S/O 27010	\$60.07
COURT S/O SUPERVISOR INDIRECT	\$65.02
Police Officer I 27131	\$67.05
Police Officer II 27132	\$70.14
General Clerk I 01111	\$28.83
Project Manager (Indirect)	\$82.31

# SURVEILLANCE

## SECURITY INC.

### California

Imperial county

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$44.27
BAGGAGE INSPECTOR 27007	\$29.13
GUARD I 27101	\$29.32
GUARD II 27102	\$40.65
GUARD II (Armed) 27102	\$43.03
SUPERVISOR (Sergeant) (INDIRECT)	\$46.21
SUPERVISOR (LIEUTENANT) INDIRECT	\$47.76
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$49.63
DETENTION OFFICER 27040	\$52.53
DETENTION OFFICER SUPERVISOR INDIRECT	\$55.34
COURT S/O 27010	\$54.55
COURT S/O SUPERVISOR INDIRECT	\$56.14
Police Officer I 27131	\$61.16
Police Officer II 27132	\$67.35
General Clerk I 01111	\$29.27
Project Manager (Indirect)	\$71.58

# **SURVEILLANCE**

## **SECURITY INC.**

### **California**

#### *COUNTIES*

Alpine, Amador, Butte, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Mendocino, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, Yuba

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$42.33
BAGGAGE INSPECTOR 27007	\$36.71
GUARD I 27101	\$36.4
GUARD II 27102	\$41.31
GUARD II (Armed) 27102	\$41.31
SUPERVISOR (Sergeant) (INDIRECT)	\$44.86
SUPERVISOR (LIEUTENANT) INDIRECT	\$46.78
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$48.37
DETENTION OFFICER 27040	\$47.62
DETENTION OFFICER SUPERVISOR INDIRECT	\$49.98
COURT S/O 27010	\$47.65
COURT S/O SUPERVISOR INDIRECT	\$50.60
Police Officer I 27131	\$55.61
Police Officer II 27132	\$60.52
General Clerk I 01111	\$29.01
Project Manager (Indirect)	\$74.44

# SURVEILLANCE

## SECURITY INC.

### California

Ventura county

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$40.75
BAGGAGE INSPECTOR 27007	\$29.29
GUARD I 27101	\$29.43
GUARD II 27102	\$35.51
GUARD II (Armed) 27102	\$38.05
SUPERVISOR (Sergeant) (INDIRECT)	\$40.66
SUPERVISOR (LIEUTENANT) INDIRECT	\$42.17
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.43
DETENTION OFFICER 27040	\$51.00
DETENTION OFFICER SUPERVISOR INDIRECT	\$51.69
COURT S/O 27010	\$52.88
COURT S/O SUPERVISOR INDIRECT	\$54.00
Police Officer I 27131	\$61.23
Police Officer II 27132	\$66.46
General Clerk I 01111	\$25.26
Project Manager (Indirect)	\$73.54

# SURVEILLANCE

## SECURITY INC.

### California

Counties: Alameda, Contra Costa

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$51.81
BAGGAGE INSPECTOR 27007	\$36.62
GUARD I 27101	\$36.12
GUARD II 27102	\$52.22
GUARD II (Armed) 27102	\$55.48
SUPERVISOR (Sergeant) (INDIRECT)	\$57.46
SUPERVISOR (LIEUTENANT) INDIRECT	\$58.99
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$62.14
DETENTION OFFICER 27040	\$64.80
DETENTION OFFICER SUPERVISOR INDIRECT	\$66.40
COURT S/O 27010	\$66.71
COURT S/O SUPERVISOR INDIRECT	\$69.29
Police Officer I 27131	\$71.59
Police Officer II 27132	\$77.37
General Clerk I 01111	\$32.91
Project Manager (Indirect)	\$80.86

# SURVEILLANCE

## SECURITY INC.

### California

Counties: Fresno, Madera, Mariposa, Merced

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$35.57
BAGGAGE INSPECTOR 27007	\$29.16
GUARD I 27101	\$29.41
GUARD II 27102	\$36.89
GUARD II (Armed) 27102	\$36.82
SUPERVISOR (Sergeant) (INDIRECT)	\$34.93
SUPERVISOR (LIEUTENANT) INDIRECT	\$37.24
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$38.84
DETENTION OFFICER 27040	\$46.86
DETENTION OFFICER SUPERVISOR INDIRECT	\$48.46
COURT S/O 27010	\$45.72
COURT S/O SUPERVISOR INDIRECT	\$49.18
Police Officer I 27131	\$53.66
Police Officer II 27132	\$59.76
General Clerk I 01111	\$25.87
Project Manager (Indirect)	\$74.12

# SURVEILLANCE

## SECURITY INC.

### California

Counties: Napa, Solana, Sonoma

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$34.53
BAGGAGE INSPECTOR 27007	\$36.62
GUARD I 27101	\$36.12
GUARD II 27102	\$38.23
GUARD II (Armed) 27102	\$40.16
SUPERVISOR (Sergeant) (INDIRECT)	\$44.84
SUPERVISOR (LIEUTENANT) INDIRECT	\$47.15
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$48.74
DETENTION OFFICER 27040	\$64.80
DETENTION OFFICER SUPERVISOR INDIRECT	\$66.40
COURT S/O 27010	\$66.71
COURT S/O SUPERVISOR INDIRECT	\$69.29
Police Officer I 27131	\$71.59
Police Officer II 27132	\$77.37
General Clerk I 01111	\$32.91
Project Manager (Indirect)	\$87.81



# SURVEILLANCE

## SECURITY INC.

### California

Counties: Kern

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$35.54
BAGGAGE INSPECTOR 27007	\$29.44
GUARD I 27101	\$29.87
GUARD II 27102	\$26.59
GUARD II (Armed) 27102	\$31.67
SUPERVISOR (Sergeant) (INDIRECT)	\$36.60
SUPERVISOR (LIEUTENANT) INDIRECT	\$41.74
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$46.92
DETENTION OFFICER 27040	\$59.45
DETENTION OFFICER SUPERVISOR INDIRECT	\$32.56
COURT S/O 27010	\$56.18
COURT S/O SUPERVISOR INDIRECT	\$58.48
Police Officer I 27131	\$59.58
Police Officer II 27132	\$65.32
General Clerk I 01111	\$29.66
Project Manager (Indirect)	\$76.28

# SURVEILLANCE

## SECURITY INC.

### California

Counties: Santa Barbara San Luis Obispo

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$32.09
BAGGAGE INSPECTOR 27007	\$31.26
GUARD I 27101	\$31.63
GUARD II 27102	\$35.83
GUARD II (Armed) 27102	\$36.3
SUPERVISOR (Sergeant) (INDIRECT)	\$42.95
SUPERVISOR (LIEUTENANT) INDIRECT	\$45.37
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$52.04
DETENTION OFFICER 27040	\$52.69
DETENTION OFFICER SUPERVISOR INDIRECT	\$55.53
COURT S/O 27010	\$53.09
COURT S/O SUPERVISOR INDIRECT	\$56.61
Police Officer I 27131	\$59.06
Police Officer II 27132	\$65.47
General Clerk I 01111	\$29.93
Project Manager (Indirect)	\$83.99

# **SURVEILLANCE**

## **SECURITY INC.**

### **TEXAS**

Texas Counties of: Culberson, El Paso, Hudspeth  
New Mexico Counties of: Chaves, Dona Ana, Eddy, Grant,  
Hidalgo, Lincoln, Luna, Otero, Sierra

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$29.12
BAGGAGE INSPECTOR 27007	\$28.58
GUARD I 27101	\$28.54
GUARD II 27102	\$32.55
GUARD II (Armed) 27102	\$32.82
SUPERVISOR (Sergeant) (INDIRECT)	\$38.95
SUPERVISOR (LIEUTENANT) INDIRECT	\$42.48
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$49.5
DETENTION OFFICER 27040	\$34.56
DETENTION OFFICER SUPERVISOR (INDIRECT)	\$35.48
COURT S/O 27010	\$34.56
COURT S/O SUPERVISOR INDIRECT	\$36.66
Police Officer I 27131	\$38.88
Police Officer II 27132	\$55.05
General Clerk I 01111	\$58.05
Project Manager (Indirect)	\$60.93

# **SURVEILLANCE**

## **SECURITY INC.**

### **TEXAS**

**Texas Counties of:** Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton Orange, Polk, Sabine, San Augustine, Shelby, Tyler

ALARM MONITOR 27004	\$28.08
BAGGAGE INSPECTOR 27007	\$28.99
GUARD I 27101	\$28.01
GUARD II 27102	\$33.21
GUARD II (Armed) 27102	\$33.48
SUPERVISOR (Sergeant) (INDIRECT)	\$36.04
SUPERVISOR (LIEUTENANT) INDIRECT	\$36.58
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$40.5
DETENTION OFFICER 27040	\$36.18
DETENTION OFFICER SUPERVISOR (INDIRECT)	\$39.62
COURT S/O 27010	\$39.27
COURT S/O SUPERVISOR INDIRECT	\$41.50
Police Officer I 27131	\$55.50
Police Officer II 27132	\$57.50
General Clerk I 01111	\$25.33
Project Manager (Indirect)	\$61.12

# **SURVEILLANCE**

## **SECURITY INC.**

### **TEXAS**

**Counties of:** Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith, Van Zandt, Wood

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$32.45
BAGGAGE INSPECTOR 27007	\$29.93
GUARD I 27101	\$29.13
GUARD II 27102	\$34.32
GUARD II (Armed) 27102	\$34.9
SUPERVISOR (Sergeant) (INDIRECT)	\$36.99
SUPERVISOR (LIEUTENANT) INDIRECT	\$38.52
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$40.5
DETENTION OFFICER 27040	\$41.31
DETENTION OFFICER SUPERVISOR INDIRECT	\$43.27
COURT S/O 27010	\$41.15
COURT S/O SUPERVISOR INDIRECT	\$43.34
Police Officer I 27131	\$60.50
Police Officer II 27132	\$62.50
General Clerk I 01111	\$26.69
Project Manager (Indirect)	\$60.93

# **SURVEILLANCE**

## **SECURITY INC.**

### **TEXAS**

**Counties of:** Atascosa Bandera Bexar Comal De Witt Edwards  
Gillespie Gonzales Guadalupe Karnes Kendall Kerr Kinney McMullen  
Medina Real Uvalde Val Verde Wilson

<b>Job title and SCA Classification</b>	<b>Price per hour</b>
ALARM MONITOR 27004	\$28.71
BAGGAGE INSPECTOR 27007	\$27.21
GUARD I 27101	\$27.22
GUARD II 27102	\$27.62
GUARD II (Armed) 27102	\$30.53
SUPERVISOR (Sergeant) (INDIRECT)	\$32.67
SUPERVISOR (LIEUTENANT) INDIRECT	\$36.8
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$39.25
DETENTION OFFICER 27040	\$38.59
DETENTION OFFICER SUPERVISOR INDIRECT	\$40.72
COURT S/O 27010	\$38.59
COURT S/O SUPERVISOR INDIRECT	\$41.51
Police Officer I 27131	\$55.50
Police Officer II 27132	\$57.50
General Clerk I 01111	\$26.48
Project Manager (Indirect)	\$59.61

# SURVEILLANCE

## SECURITY INC.

### OREGON

*Counties of:* Benton, Coos, Crook, Curry, Deschutes,  
Douglas, Jackson, Jefferson, Josephine, Klamath, Lake  
Lane, Lincoln, Linn

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$39.07
BAGGAGE INSPECTOR 27007	\$28.6
GUARD I 27101	\$28.92
GUARD II 27102	\$35.54
GUARD II (Armed) 27102	\$36.29
SUPERVISOR (Sergeant) (INDIRECT)	\$40.63
SUPERVISOR (LIEUTENANT) INDIRECT	\$41.64
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.39
DETENTION OFFICER 27040	\$41.85
DETENTION OFFICER SUPERVISOR INDIRECT	\$43.86
COURT S/O 27010	\$40.85
COURT S/O SUPERVISOR INDIRECT	\$44.68
Police Officer I 27131	\$55.50
Police Officer II 27132	\$57.60
General Clerk I 01111	\$28.58
Project Manager (Indirect)	\$79.61

# SURVEILLANCE

## SECURITY INC.

### OREGON

*Counties of:* Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler. **Washington Counties** of: Benton, Franklin, Walla Walla, Yakima

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$40.22
BAGGAGE INSPECTOR 27007	\$32.68
GUARD I 27101	\$33.11
GUARD II 27102	\$39.95
GUARD II (Armed) 27102	\$40.62
SUPERVISOR (Sergeant) (INDIRECT)	\$42.59
SUPERVISOR (LIEUTENANT) INDIRECT	\$44.15
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$44.38
DETENTION OFFICER 27040	\$42.32
DETENTION OFFICER SUPERVISOR INDIRECT	\$44.77
COURT S/O 27010	\$45.36
COURT S/O SUPERVISOR INDIRECT	\$47.37
Police Officer I 27131	\$55.50
Police Officer II 27132	\$58.50
General Clerk I 01111	\$33.31
Project Manager (Indirect)	\$68.11



# SURVEILLANCE

SECURITY INC.

## OREGON

*Counties:* Clackamas, Clatsop, Columbia, Gilliam, Hood River, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Yamhill.  
***Washington Counties of:*** Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum

Job title and SCA Classification	Price per hour
ALARM MONITOR 27004	\$43.76
BAGGAGE INSPECTOR 27007	\$30.12
GUARD I 27101	\$30.2
GUARD II 27102	\$34.63
GUARD II (Armed) 27102	\$35.98
SUPERVISOR (Sergeant) (INDIRECT)	\$43.68
SUPERVISOR (LIEUTENANT) INDIRECT	\$45.74
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$51.37
DETENTION OFFICER 27040	\$47.95
DETENTION OFFICER SUPERVISOR INDIRECT	\$50.94
COURT S/O 27010	\$50.89
COURT S/O SUPERVISOR INDIRECT	\$54.36
Police Officer I 27131	\$54.58
Police Officer II 27132	\$59.82
General Clerk I 01111	\$29.85
Project Manager (Indirect)	\$77.61

# SURVEILLANCE

## SECURITY INC.

### NATIONAL PRICING

*National Pricing for all awarded geographic areas/States. Any states listed in the previous section that do not have counties with in those states listed will fall under the National Pricing below. The following labor categories are awarded and available for service. Rates vary by location and Wage Determination. Some labor categories listed below are subject to SCA Wage Determinations. The labor categories that are subject to labor classification codes have them listed next to them.*

*The labor categories that are subject to SCA wage determinations are governed by the Department of Labor and the Wage Determinations for their respective geographic areas. No rate will exceed the following National ceiling rates. Pricing could lower be based on local SCA rates. Call or contact us for local rates*

Job title and SCA Classification	Price per hour	Overtime
ALARM MONITOR 27004	\$74.91	\$112.37
BAGGAGE INSPECTOR 27007	\$35.81	\$53.72
GUARD I 27101	\$35.81	\$53.72
GUARD II 27102	\$57.46	\$86.19
GUARD II (Armed) 27102	\$57.46	\$86.19
SUPERVISOR (Sergeant) (INDIRECT)	\$62.59	\$93.89
SUPERVISOR (LIEUTENANT) INDIRECT	\$69.02	\$103.53
SUPERVISOR (CAPTAIN)/Specialized officer (INDIRECT)	\$73.76	\$110.64
DETENTION OFFICER 27040	\$81.46	\$122.19
DETENTION OFFICER SUPERVISOR INDIRECT	\$84.76	\$127.14
COURT S/O 27010	\$81.46	\$122.19
COURT S/O SUPERVISOR INDIRECT	\$84.76	\$127.14
Police Officer I 27131	\$91.85	\$137.78
Police Officer II 27132	\$96.39	\$144.59
General Clerk I 01111	\$34.99	\$52.49
Project Manager (Indirect)	\$100.01	\$150.02

# **SURVEILLANCE**

## **SECURITY INC.**

### **MAS 561612**

### **Armed Transportation/Professional Security Services**

This service is designed to provide professional security services or tactically sound, armed or heavily armed transportation services or specialized site security services for any agency with in the federal, state, local or tribal governments. All armed transportation services are conducted by a minimum of 2 officer armed tactical teams. For operations outside of Arizona 4-10 man teams may be necessary. If clearances are necessary they are available. Each officer is armed with a minimum of a side arm and tactical vest. Officers may be armed with M-4 rifles if requested or required. Teams may use 1-3 vehicles for transportation depending on the needs of the services. All teams are based in Arizona but are available nationally.

Our services are designed to provide professional security services for a variety of applications or to transport cargo or persons including (but not limited to): drugs, narcotics, marijuana, sensitive items such as documents, money (in or out of circulation), computers, secret military equipment, munitions and detainees/persons in custody between 2 or more locations. All cargo loads over 12,000 lbs please call for pricing.

Transportation and Destruction "Event" prices are **all inclusive** for all applicable overhead costs to complete the job from start to finish. All event prices include (but are not limited to) payroll, workers compensation insurance, general liability insurance, licensing fees, training fees (to include supplies, class room, instructor time and ammunition), all applicable federal taxes, equipment fees, to include 1-3 vehicles (Depending on transportation needs), vehicle insurance, vehicle maintenance fees, fuel, weapons, ammunition, tactical vests, uniforms, communications equipment, background check fees, misc. items necessary for the job, and all G & A fees.

# **SURVEILLANCE**

## **SECURITY INC.**

### **Definitions**

**(1) Transportation Event-** (1) “Event” is defined as, (1) 2-6man team that transports cargo or persons that were picked up at a set location for any agency with in the federal, state, local or tribal governments. The event will start at place of agency choosing. The conclusion of the event is the determined by the agency for a maximum of 8 hours. Travel terms would need to be negotiated prior to issuing a BPA. If the BPA is long term (over 1 year minimum) then the start and end locations may be changed to a set location to support an on going requirement. Each event may be conducted in 1-3 vehicles. The vehicles may be provided by either SSI or the government but if SSI provides vehicles they may be considered ODC’s. Pricing will vary depending on this option.

If it is necessary to use more than 4-6 officers there are additional fees. If it is necessary for the “Event” to go out of state it may be required to add additional vehicles and more officers depending on distance, persons or type of transportation duties, cargo/size. (Under special circumstances these services can be also provided for commercial applications). NOTE: There are circumstances and situations that the “Transportation Event” duties and “Statement of Work” are negotiated outside of the scope of work described above including for transportation services or long term BPA’s outside of Arizona in a different area of operation. In this case the details and pricing simply need be negotiated prior to the issuing of the BPA.

**(1) Destruction Event-** Is defined as 1 (2-6) man team (depending on weight) in 1-3 vehicles that start at a designated start point and then destroy the transported cargo for a maximum of 8 hours. Destruction is usually at Tucson Metals but can be arranged at another designated destruction facility for an additional cost. This can done for any agency with in the federal, state, local or tribal governments. This type of event requires arrangements (furnace/kiln) costs to be paid for separately with that destruction facility. The cost is (1) “Standard Event” (See pricing). Under those circumstances prices will vary depending on location and volume. Call for pricing. (Under special circumstances these services can also be provided for commercial applications.)

**(1) Destruction Event including facility costs-** Defined as 1 (2-6) man team (depending on weight) in 1-3 vehicles that start at a designated location and then destroy the transported cargo for a cost of \$1.97 per pound of destroyed material. This is done for any agency with in the federal, state, local or tribal governments. The conclusion of the event is the same location. Each destruction event is conducted in 1-3 vehicles. All drug, narcotics, marijuana, documents and money can be destroyed through this process. Before and after weights of the vehicle will be provided from the facility truck scale. Any other items please call for pricing and availability.

# **SURVEILLANCE**

## **SECURITY INC.**

**Event categories-** The types of Transportation Events available are: “Standard Event” ,“Out of State Standard Event”, “Out of State Standard Plus Event”, “Out of State Premium Event”, “Destruction Event” and “Destruction Event including facility costs”.

**All** “Events” are based on these categories. These 5 different events and durations of time will include (but not limited to) Administration, pre shift briefings, establishment of routes, fueling, travel time to the location, (lodging if necessary) loading, travel time to the unload destination, returning to 3285 Hemisphere Loop in Tucson Arizona or Tucson Metals.

**NOTE:** Any loads over 12,000 lbs must be negotiated first and may possibly require an additional charge.

If an “Event” goes over the allotted time period, it simply becomes an additional event. **All** “Event” times will be calculated using “Map quest” or “Google” maps to give travel times and will be communicated before the “Event” commences.

Surveillance Security Inc. can not be responsible for traffic delays, pick up location delays, destination location delays, destruction facility delays or acts of God that cause the event time to be increased. Surveillance Security Inc. will take full responsibility for equipment delays unless it is government (or entity) furnished equipment in which the government (or entity) will still be liable for event time increases that are a direct result of that delay.

# **SURVEILLANCE**

## **SECURITY INC.**

### **Pricing**

**Standard Event-** (1) 2-6 man armed tactical team (depending on application) with company provided or government vehicles and SSI equipment, under 8 hours: \$3,500.

**Out of State Standard Event** (Under 10 hrs round trip): 1 (2-6) man tactical team with company provided or government vehicles and SSI equipment \$6,500.

**Out of State Standard Event Plus** (Under 12 hrs round trip): 1 (2-8) man tactical team with company provided or government vehicles and SSI equipment \$7,000.

**Out of State Premium Event** - (Over 8 hrs 1 way and 16 hrs round trip) 1 (2-10) man tactical team with company provided or government vehicles and SSI equipment \$10,000. If a trip is over 16 hours round trip the "Event" charge is billed in flat 8 hour increments at \$5,500 each at 16, 24, 32, 40 etc..., intervals. If additional officers are required then additional charges will apply and will need to be negotiated prior to issuing a BPA.

**Destruction Event-1** (2-6) man armed tactical team with vehicles and equipment and weapons, unloading cargo at the destruction facility destroying the contents of the load for a max. of 8 hrs. This does NOT include destruction facility costs. Before and after truck weights can be provided. \$3,500. (This pricing is only for destruction at Tucson facility. Call for destruction pricing at other facilities)

**Destruction Event including facility costs-** : 1 (2-6) man armed tactical team with vehicles and equipment and weapons, unloading cargo at the destruction facility destroying the contents of the load for a max. of 8 hrs.. Before and after truck weights can be provided. \$3,500 "Event Charge" and \$2.50 per pound of material destroyed.

**Trip Charge #1-** Due to complex variety of locations, roads and weather conditions that may be encountered across the United States, it may be necessary in some certain circumstances to charge a "Trip Charge". A "Trip Charge" may be used along with an "Event" charge or in lieu of an "Event" charge but this is done on a case by case basis and is communicated and negotiated before any work is performed. Trip charge #1 a flat \$3,000.

**Trip Charge #2-** Due to complex variety of locations, roads and weather conditions that may be encountered across the United States, it may be necessary in some certain circumstances to charge a "Trip Charge". A "Trip Charge" may be used along with an "Event" charge or in lieu of an "Event" charge but this is done on a case by case basis and is communicated and negotiated before any work is performed. Trip charge #2 a flat \$2,000.

# **SURVEILLANCE**

## **SECURITY INC.**

**Hourly Charges-** If the requested services do not fall under the categories listed above, or additional officers need to be added for transportation services not listed above, pricing can be negotiated through the hourly rates listed below. If the requested services are for service fall under the “Professional Security Services” requiring specialized training those hourly prices can be found below under the “Assistant Contract/BPA Leader (Lieutenant/Special Officer) (Indirect) **OR** Contract/BPA Leader (“X”/Captain/Special officer) (Indirect)

\* A \$150 service fee may be attached to any event if the price of fuel is above \$3.50 per gallon based on average Arizona prices at [http://www.arizonagasprices.com/Prices\\_Nationally.aspx](http://www.arizonagasprices.com/Prices_Nationally.aspx)

\*\*All pricing above is based upon transportation of persons and/or cargo loads 12,000 lbs. or less. If the cargo loads are over 12,000 lbs additional pricing will be based upon the amount, and types of vehicles necessary as well as costs for additional personnel or insurance to complete that “Event”. Pricing for those items will be considered “Direct pricing” and those prices will be given before any work commences.

\*\*\*The TSO Contract/BPA Leader (“X”/Captain) (Indirect) requires a minimum order of 24 hours and may require additional start up/lead time.

# **SURVEILLANCE**

## **SECURITY INC.**

### **MAS 561612 Job Descriptions**

<b>Position</b>	<b>Transportation Security Officer (TSO)- Entry level</b>
<b>Reports to:</b>	Team Leader (or TSOII in the absence of Team Leader)
<b>Job description and Responsibilities</b>	TSO's are responsible for transportation, driving, stacking, and can include destruction duties of a load (if that is required). TSO's are also required to have the ability to work tactically on a team to complete the "Event" assigned to the team. The officers must possess the ability to work on a team as a group. TSO's keep track of the milage for the team for that event.
<b>Training/ Education</b>	High School Diploma or GED. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with other employees and government personnel. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST) and successfully completed a certified weapons proficiency course. Prefer advanced weapons training.
<b>Experience</b>	At least 25 years of age. A military veteran and/or 3 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy. Although 3 years is the minimum more experience would be viewed as more advantageous.



# SURVEILLANCE

## SECURITY INC.

<b>Position</b>	<b>Armed Transportation Security Officer II (TSO II)- (Second in charge on a team)</b>
<b>Reports to:</b>	Team Leader
<b>Job description and Responsibilities</b>	Defined as the second officer in charge in a team. TSO II are responsible for transportation, driving, stacking, and includes destruction duties of a load (if that is required) as well as confirmation of government paperwork case numbers, load seal numbers and being the second person in 2 person areas. TSO II's help coordinate "Events" when the "Team leader" is absent. The TSO II also is a witness to any necessary counts of persons or items. TSO II's also keep track of the milage for the team for that event.
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with Ability to communicate effectively in English. Social skills necessary to effectively work with other employees and government personnel. Must possess maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST) and successfully completed a certified weapons proficiency course. Prefer some sort advanced weapons training as well as 1 year management experience.
<b>Experience</b>	Must promote from TSO I and have a minimum of 6 month time in grade. At least 25 years of age. A military veteran and/or 5 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy. 5 years law enforcement is required if experience was not gained through the military or if the officer does not possess a BA/BS in Criminal Justice.

# SURVEILLANCE

## SECURITY INC.

<b>Position</b>	<b>TSO Team Leader (Sergeant)</b>
<b>Reports to:</b>	<b>Lieutenant (Force commander)</b>
<b>Job description and Responsibilities</b>	Defined as the officer in charge of performing an event. The team leader is ultimately in charge of checking all government paperwork (i.e. counts of persons and items) that are listed. They are also ultimately responsible for the routes the persons of a team (of any size) will take as well as briefing the team before the “Event” and vehicles. The “Team Leader” also tracks the training that the TSO’s and TSO II’s have completed and is responsible for making sure that teams officers training is current. The Team leader is also in charge of completing reviews of the officers on their team as well as tracking man hours for that team.
<b>Training/ Education</b>	High School Diploma or GED. Prefer a minimum of an Associates degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with employees and government personnel including the COTR or management. Must possess maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST) and successfully completed a certified weapons proficiency course. Prefer some advanced weapons training as well as 4-5 advanced tactics courses and professional leadership courses.
<b>Experience</b>	Must promote from TSO II and have a minimum of 6 month time in grade. At least 25 years of age. A military veteran and/ or 10 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy. 10 years law enforcement is required if experience was not gained through the military or if the officer does not possess a BA/BS in Criminal Justice.

# SURVEILLANCE

## SECURITY INC.

Position	Assistant Contract/BPA Leader (Lieutenant/Special Officer) (Indirect)
Reports to:	Captain or Director
Job description and Responsibilities	<p>Defined as the the top field supervisor over the team leaders. Helps coordinate all teams to ensure that they are scheduled for the geographic locations that need transportation services. These individual(s) can also work with a team providing leadership or may be independently working as a special operators gathering intel, providing specialized training, providing armed forward observing, armed services or working anonymously (armed or unarmed) and has authorization take direct orders (at any clearance level) from government officials for any government mission. Also works closely with supervisors, employees and COTR to make sure that the job is being effectively and efficiently done. Makes sure that the Post Orders, Contract or PWS is being followed. Also problem solves for issues that may arise during normal day to day operations. Also over sees staffing, reviews and payroll of all teams. In the absence of a “Captain” able to make contract decisions for the company as well as working directly with contracting officers, COTR’s and government officials for changes or adjustments to contract items and payments. In the absence of a “Captain” Ultimately responsible for the purchase of company equipment from vehicles to weapons and personnel needs for BPA’s and contract start ups as well as responsible for maintaining all company equipment and weapons assigned to the teams below him.</p>

# SURVEILLANCE

## SECURITY INC.

Position	Assistant Contract/BPA Leader (Lieutenant/Special Officer) (Indirect)
<b>Training/ Education</b>	<p>High School Diploma or GED. Prefer a minimum of a Bachelors degree in Criminal Justice. Must have clean MVD report. Ability to communicate effectively in English. Social skills necessary to effectively work with law enforcement employees. Maturity and even temperament. Must have completed a certified security training program or local, state or federal law enforcement training academy (POST) and successfully completed a certified weapons proficiency course. Prefer some advanced weapons training as well as 5-6 advanced courses. If they are in a “Special Officer” Position they must have the ability to possess clearances at a “Secret” or “Top Secret” level. Must possess prior combat arms training in any branch of the US military for a minimum of 5 years but preferably has special operator experience (or equivalent) such as (but not limited to) MARSOC, Rangers, Delta Force, Navy Seals, Special forces, AFSOF, JSOC or CIA experience.</p>
<b>Experience</b>	<p>Must promote from Team leader and have a minimum of 6 month time in grade. At least 25 years of age. A military veteran and/or 15 years of continuous work experience that demonstrate reliability, dependability, attention to detail and good work ethic. If experience was not gained in the military the individual must be a graduate of a POST certified police academy. Must promote from Team leader position or 1 year minimum experience in the TSO II position under a waiver or if experience was not gained through the military or if the officer should possess a BA/BS in Criminal Justice..</p>

# SURVEILLANCE

## SECURITY INC.

<b>Position</b>	<b>TSO (“X”/Captain/Special officer) (Indirect)</b>
<b>Reports to:</b>	<b>Director of Security operations</b>
<b>Job description and Responsibilities</b>	Defined as the top supervisor(s) for a particular site, contract or BPA. These individual(s) can work with a team providing leadership or may be independently working as a special operators gathering intel, providing specialized training, providing armed forward observing, armed services or working anonymously (armed or unarmed) and has authorization take direct orders (at any clearance level) from government officials for any government mission. They may be overseeing team(s) and daily operation. May be the point of contact for any day to day operations of the BPA. Able to make contract decisions on behalf of their team(s)/personnel and the company as well as (but not limited to) working directly with contracting officers, COTR’s and government officials for changes to the SOW or adjustments to contract items and payments. Ultimately responsible for the success of the contract/ BPA and the purchase of any company equipment from vehicles to weapons and the personnel needs for BPA’s and contracts. Also responsible for company policies, special security, security operations, any training (regular or specialized), and overseeing/administering. QASP . Responsible also for conducting performance reviews and training of the force commanders or any personnel assigned below him.
<b>Training/ Education</b>	Must possess High School Diploma or GED with the ability to write clear concise reports and curriculum. Prefer a minimum of a Bachelors degree in Criminal Justice. Must have the ability to possess clearances at a “Secret” or “Top Secret” level. Normally has special operator experience (or equivalent) such as (but not limited to) MARSOC, Rangers, Delta Force, Navy Seals, Special forces, AFSOF, JSOC or CIA experience. Must have clean MVD report. Ability to communicate effectively. Must possess social skills necessary to effectively work with the public and government employees including COTR. Must possess maturity and even temperament. Prefer a completed a certified security training program or local, state or federal law enforcement training academy or (POST) and successfully completed a certified weapons proficiency course. Must be proficient with weapons training as well as advanced management courses.
<b>Experience</b>	Prefer to be a 10 or more military veteran. Must demonstrate reliability, dependability, attention to detail and good work ethic. Must have the interpersonal skills to work with management personnel as well as upper management with in SSI.

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### **MAS 561612 PRICING**

<b>Job title</b>	<b>Price per hour</b>
TSO I Transportation Security Officer (Indirect)	\$150.24
TSO II Transportation Security Officer (Indirect)	\$160.56
TSO Team Leader (Sergeant) (Indirect)	\$200.64
Assistant Contract/BPA Leader (Lieutenant) (Indirect) (As TSO)	\$265
Assistant Contract/BPA Leader (Lieutenant) (Indirect)	\$300.72+ ODC's
Contract/BPA Leader ("X"/Captain/Special officer) (Indirect)	\$692.20 + ODC's

(Prices above DO NOT include ODC's)